



NOTICE OF NONDISCRIMINATION

The Port of Texas City Security Council complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Educations Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

To File a Complaint

If you think that the Port of Texas City Security Council has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability, sex, or age, you can file a complaint in person or by mail or email with:

Security Director
Mail: PO Box 1887, Texas City, TX 77592-1887
Email: admin@ptcsc.org

You can also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL):

E-mail: CRCLCompliance@hq.dhs.gov (fastest method to submit your complaint)

Fax: 202-401-4708

U.S. Mail:

U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch
245 Murray Lane, SW
Building 410, Mail Stop #0190
Washington, D.C. 20528

For additional information: www.dhs.gov/crcl
Phone: 202-401-1474 Toll-Free: 1-866-644-8360

Information and Services for Persons with Disabilities and Persons with Limited English Proficiency (LEP)

The Port of Texas City Security Council:

- Will make reasonable efforts to provide or arrange free language assistance for its LEP clients where needed to provide meaningful access to programs or services for persons with limited English proficiency.
- Language assistance includes interpretation (oral or spoken transfer of a message or document from one language to another) and translation (written transfer of a message or document from one language to another). The Port of Texas City Security Council will determine when interpretation and/or translation are needed and reasonable.

If you need these services, please contact:

Security Director, Email: admin@ptcsc.org
Phone: 409-949-9437

The Port of Texas City Security Council does not tolerate retaliation against any individual who files a discrimination complaint. Any person who believes he or she has been subject to retaliation should report the conduct using the same reporting procedures as for complaints of discrimination.